

# Health and Safety Policy Statement



DMN will comply with our responsibilities under the Health and Safety at Work etc. Act 1974 and other relevant safety legislation regarding our employees, contractors, members of the public and other relevant parties while delivering our services and related operations within the vehicle logistics and fleet services sector.

It is DMN's policy to provide and maintain safe and healthy working conditions, equipment, and work systems for all our employees. DMN also accepts our responsibility for the health and safety of other people who may be affected by our activities and will act positively, wherever possible, to prevent injury, ill health, damage and loss to both property and the environment arising from our activities.

Therefore, the company accepts the responsibility to: -

- 1) Provide and maintain safe and healthy working conditions on their premises, taking account of relevant statutory requirements and ensuring that all employees are aware of their responsibilities towards others and the environment.
- 2) Foster an interest in Health & Safety throughout the company's operations and consolidate this into a constant awareness of these matters at work and for management to set the example for safe behaviour.
- 3) Provide training relevant to their operations to assist employees at all levels in performing their work safely and efficiently.
- 4) Make available such safety devices and protective equipment as deemed appropriate and to provide supervision to ensure appropriate use.
- 5) Actively carry out risk assessments of all aspects of the business.
- 6) Ensure all new company or legal instruction regarding Health & Safety is communicated to all employees and contractors, keeping them abreast of standards, codes of practice and relevant statutory provisions.
- 7) Establish and regularly review objectives and legal obligations to improve safe systems of work continually.

Employees of the company have a duty to co-operate in this objective by: -

- 1) Working safely and efficiently, considering not only their safety but also that of others who may be affected by their acts or omissions.
- 2) Properly using safety devices and protective equipment provided and meeting statutory obligations.
- 3) Reporting any incident that has or could have caused injury or damage and following the correct accident reporting procedure.
- 4) Co-operating in the investigation of accidents with the object of introducing measures to minimise the possibility of recurrence.
- 5) Adhering to company procedures and observing instructions designed to contribute to the protection of health and safety.
- 6) Joining regularly scheduled discussions relating to Health & Safety, accident prevention, and environmental issues and encouraging others to do so at all levels of the organisation.

This statement of health & safety policy meets the requirements of ISO 45001 and is communicated to all company employees and interested parties. The Directors have full responsibility, authority and accountability for Health and Safety obligations.